

# San Francisco Bay Area

## Minimum Earnings for Protectors In Their First Two Years (Additional Earnings Available for Special Qualifications, Certifications, Licensing)

PAID TRAINING PERIOD	16 WEEKS LATER	16 WEEKS LATER	20 WEEKS LATER	52 WEEKS LATER	IF PROMOTED TO...	
<p><b>Protector 1</b></p> <p><b>\$78,000</b> for 40-hour workweek</p> <p>Plus Overtime @ <b>\$56.25</b> p/h</p> <p>Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem:</p> <p><b>\$90,240</b></p>	<p><b>Protector 2</b></p> <p><b>\$93,000</b> for 40-hour workweek</p> <p>Plus Overtime @ <b>\$67.07</b> p/h</p> <p>Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem:</p> <p><b>\$108,300</b></p>	<p><b>Protector 2+</b></p> <p><b>\$98,000</b> for 40-hour workweek</p> <p>Plus Overtime @ <b>\$70.67</b> p/h</p> <p>Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem:</p> <p><b>\$114,780</b></p>	<p><b>Protector 3</b></p> <p><b>\$105,000</b> for 40-hour workweek</p> <p>Plus Overtime @ <b>\$75.72</b> p/h</p> <p>Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem:</p> <p><b>\$123,836</b></p>	<p><b>Security Staff Leader</b></p> <p><b>\$112,000</b> for 40-hour workweek</p> <p>Plus Overtime @ <b>\$80.77</b> p/h</p> <p>Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem:</p> <p><b>\$130,381</b></p>	<p><b>Team Leader</b></p> <p><b>\$120,000</b> for 40-hour workweek</p> <p>Plus Overtime @ <b>\$86.54</b> p/h</p> <p>Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem:</p> <p><b>\$150,552</b></p>	<p><b>Senior Team Leader</b></p> <p><b>\$125,000</b> for 40-hour workweek</p> <p>Plus Overtime @ <b>\$90.14</b> p/h</p> <p>Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem:</p> <p><b>\$155,780</b></p>

Basic GDBA Benefits	PLUS Promotions and Bonuses	PLUS Annual Allowances & Reimbursements	PLUS Premium Executive Expense Reimbursement Benefits
<ul style="list-style-type: none"> <li>✓ Top-rated Medical/Dental/Vision Insurance</li> <li>✓ Exceptional 401(k) with <b>Automatic \$15k Employer Contribution</b> in your first year, <b>Automatic \$3k Employer Contribution</b> every year thereafter, and <b>10% of every Associate-Contributed Dollar Matched</b> by GDBA</li> <li>✓ <b>\$1,500</b> Health Savings Account Contribution</li> <li>✓ Free and Full Life Insurance Policy</li> <li>✓ <b>\$20,000</b> Emergency Assistance Fund</li> <li>✓ Substantial LASIK Eye Surgery Benefit</li> <li>✓ Holistic Medicine Benefit</li> <li>✓ Substantial Paid Time Off</li> <li>✓ Legal/Financial/Grief Counseling</li> <li>✓ Pre-tax Commuter Benefits</li> </ul>	<ul style="list-style-type: none"> <li>✓ 4 Guaranteed Earnings Increases</li> <li>✓ Up to 5 Promotions During Initial Two Years</li> <li>✓ Merit-based Bonuses</li> <li>✓ Referral Bonus for Each New Protector You Refer</li> <li>✓ Annual Retention Bonus for Each Protector You Referred</li> <li>✓ Bonus for Superb Physical Fitness</li> <li>✓ Overtime Opportunities</li> </ul>	<ul style="list-style-type: none"> <li>✓ Up to <b>\$2,500</b> for CCW Licenses</li> <li>✓ Up to <b>\$1,000</b> for Special Certifications (EMT, Lifeguard, NRA, Pilot, Maritime)</li> <li>✓ Long-distance Fuel Allowance</li> <li>✓ Monthly Gym Reimbursement</li> <li>✓ Monthly Ammunition Reimbursement</li> <li>✓ Monthly Phone-Data Reimbursement</li> <li>✓ Up to <b>\$135</b> Per Diem</li> </ul>	<ul style="list-style-type: none"> <li>✓ Meals with Protectors Reimbursed</li> <li>✓ Amazon Prime Membership Reimbursed</li> <li>✓ Vacation Airfare Reimbursed</li> <li>✓ Movies/Concerts Reimbursed</li> <li>✓ Dry Cleaning Reimbursed</li> <li>✓ Books and Audiobooks Reimbursed</li> </ul>
PLUS GDBA Family	PLUS Training & Certifications	PLUS Special Programs	
<ul style="list-style-type: none"> <li>✓ Free Vacation to Maui/ Catalina/ Tennessee Each Year for 200 Qualified Associates</li> <li>✓ Family Outing fund</li> <li>✓ Active Kids Fund (sporting goods, etc.)</li> <li>✓ School Supplies Fund</li> </ul>	<ul style="list-style-type: none"> <li>✓ 4 Training Academies in First 2 Years</li> <li>✓ Advanced Training Programs &amp; Academies</li> <li>✓ Sponsored Elective Certification Courses</li> <li>✓ Evasive Driving Courses</li> <li>✓ CPR/AED/First Aid Certifications</li> <li>✓ TASER and Firearms Certifications</li> <li>✓ Ongoing Training in Protection, Medical, Leadership</li> </ul>	<ul style="list-style-type: none"> <li>✓ GDBA CARE Division Spends <b>\$2 Million-plus</b> to support and assist associates</li> <li>✓ VA "On-The-Job" Program Eligible CA, GA, TX, and MI Based Veterans Can Use GI Bill® Benefits for Additional Income</li> <li>✓ Sponsored Team Building Events (Tough Mudder, Spartan Races, etc.)</li> <li>✓ Emergency Travel Assistance</li> </ul>	

## Create Your Own Mastery and Advancement

# California · Florida · Hawaii · Washington

## Minimum Earnings for Protectors In Their First Two Years (Additional Earnings Available for Special Qualifications, Certifications, Licensing)

PAID TRAINING PERIOD	16 WEEKS LATER	16 WEEKS LATER	20 WEEKS LATER	52 WEEKS LATER	IF PROMOTED TO...	
<p><b>Protector 1</b></p> <p><b>\$70,000</b> for 40-hour workweek</p> <p>Plus Overtime @ <b>\$50.48</b> p/h</p> <p>Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem:</p> <p><b>\$81,600</b></p>	<p><b>Protector 2</b></p> <p><b>\$83,000</b> for 40-hour workweek</p> <p>Plus Overtime @ <b>\$59.86</b> p/h</p> <p>Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem:</p> <p><b>\$97,300</b></p>	<p><b>Protector 2+</b></p> <p><b>\$90,000</b> for 40-hour workweek</p> <p>Plus Overtime @ <b>\$64.90</b> p/h</p> <p>Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem:</p> <p><b>\$105,900</b></p>	<p><b>Protector 3</b></p> <p><b>\$98,000</b> for 40-hour workweek</p> <p>Plus Overtime @ <b>\$70.67</b> p/h</p> <p>Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem:</p> <p><b>\$115,770</b></p>	<p><b>Security Staff Leader</b></p> <p><b>\$100,000</b> for 40-hour workweek</p> <p>Plus Overtime @ <b>\$72.12</b> p/h</p> <p>Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem:</p> <p><b>\$116,412</b></p>	<p><b>Team Leader</b></p> <p><b>\$110,000</b> for 40-hour workweek</p> <p>Plus Overtime @ <b>\$79.33</b> p/h</p> <p>Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem:</p> <p><b>\$138,006</b></p>	<p><b>Senior Team Leader</b></p> <p><b>\$120,000</b> for 40-hour workweek</p> <p>Plus Overtime @ <b>\$86.54</b> p/h</p> <p>Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem:</p> <p><b>\$149,549</b></p>

Basic GDBA Benefits	PLUS Promotions and Bonuses	PLUS Annual Allowances & Reimbursements	PLUS Premium Executive Expense Reimbursement Benefits
<ul style="list-style-type: none"> <li>✓ Top-rated Medical/Dental/Vision Insurance</li> <li>✓ Exceptional 401(k) with <b>Automatic \$15k Employer Contribution</b> in your first year, <b>Automatic \$3k Employer Contribution</b> every year thereafter, and <b>10% of every Associate-Contributed Dollar Matched</b> by GDBA</li> <li>✓ <b>\$1,500</b> Health Savings Account Contribution</li> <li>✓ Free and Full Life Insurance Policy</li> <li>✓ <b>\$20,000</b> Emergency Assistance Fund</li> <li>✓ Substantial LASIK Eye Surgery Benefit</li> <li>✓ Holistic Medicine Benefit</li> <li>✓ Substantial Paid Time Off</li> <li>✓ Legal/Financial/Grief Counseling</li> <li>✓ Pre-tax Commuter Benefits</li> </ul>	<ul style="list-style-type: none"> <li>✓ 4 Guaranteed Earnings Increases</li> <li>✓ Up to 5 Promotions During Initial Two Years</li> <li>✓ Merit-based Bonuses</li> <li>✓ Referral Bonus for Each New Protector You Refer</li> <li>✓ Annual Retention Bonus for Each Protector You Referred</li> <li>✓ Bonus for Superb Physical Fitness</li> <li>✓ Overtime Opportunities</li> </ul>	<ul style="list-style-type: none"> <li>✓ Up to <b>\$2,500</b> for CCW Licenses</li> <li>✓ Up to <b>\$1,000</b> for Special Certifications (EMT, Lifeguard, NRA, Pilot, Maritime)</li> <li>✓ Long-distance Fuel Allowance</li> <li>✓ Monthly Gym Reimbursement</li> <li>✓ Monthly Ammunition Reimbursement</li> <li>✓ Monthly Phone-Data Reimbursement</li> <li>✓ Up to <b>\$135</b> Per Diem</li> </ul>	<ul style="list-style-type: none"> <li>✓ Meals with Protectors Reimbursed</li> <li>✓ Amazon Prime Membership Reimbursed</li> <li>✓ Vacation Airfare Reimbursed</li> <li>✓ Movies/Concerts Reimbursed</li> <li>✓ Dry Cleaning Reimbursed</li> <li>✓ Books and Audiobooks Reimbursed</li> </ul>
PLUS GDBA Family	PLUS Training & Certifications	PLUS Special Programs	
<ul style="list-style-type: none"> <li>✓ Free Vacation to Maui/ Catalina/ Tennessee Each Year for 200 Qualified Associates</li> <li>✓ Family Outing fund</li> <li>✓ Active Kids Fund (sporting goods, etc.)</li> <li>✓ School Supplies Fund</li> </ul>	<ul style="list-style-type: none"> <li>✓ 4 Training Academies in First 2 Years</li> <li>✓ Advanced Training Programs &amp; Academies</li> <li>✓ Sponsored Elective Certification Courses</li> <li>✓ Evasive Driving Courses</li> <li>✓ CPR/AED/First Aid Certifications</li> <li>✓ TASER and Firearms Certifications</li> <li>✓ Ongoing Training in Protection, Medical, Leadership</li> </ul>	<ul style="list-style-type: none"> <li>✓ GDBA CARE Division Spends <b>\$2 Million-plus</b> to support and assist associates</li> <li>✓ VA "On-The-Job" Program Eligible CA, GA, TX, and MI Based Veterans Can Use GI Bill® Benefits for Additional Income</li> <li>✓ Sponsored Team Building Events (Tough Mudder, Spartan Races, etc.)</li> <li>✓ Emergency Travel Assistance</li> </ul>	

## Create Your Own Mastery and Advancement

# New York · Washington, DC

## Minimum Earnings for Protectors In Their First Two Years (Additional Earnings Available for Special Qualifications, Certifications, Licensing)

PAID TRAINING PERIOD	16 WEEKS LATER	16 WEEKS LATER	20 WEEKS LATER	52 WEEKS LATER	IF PROMOTED TO...	
<p><b>Protector 1</b></p> <p><b>\$70,000</b> for 40-hour workweek</p> <p>Plus Overtime @ <b>\$50.48</b> p/h</p> <p>Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem:</p> <p><b>\$81,600</b></p>	<p><b>Protector 2</b></p> <p><b>\$80,000</b> for 40-hour workweek</p> <p>Plus Overtime @ <b>\$57.69</b> p/h</p> <p>Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem:</p> <p><b>\$94,000</b></p>	<p><b>Protector 2+</b></p> <p><b>\$86,000</b> for 40-hour workweek</p> <p>Plus Overtime @ <b>\$62.02</b> p/h</p> <p>Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem:</p> <p><b>\$101,460</b></p>	<p><b>Protector 3</b></p> <p><b>\$93,000</b> for 40-hour workweek</p> <p>Plus Overtime @ <b>\$67.07</b> p/h</p> <p>Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem:</p> <p><b>\$111,155</b></p>	<p><b>Security Staff Leader</b></p> <p><b>\$95,000</b> for 40-hour workweek</p> <p>Plus Overtime @ <b>\$68.51</b> p/h</p> <p>Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem:</p> <p><b>\$113,372</b></p>	<p><b>Team Leader</b></p> <p><b>\$100,000</b> for 40-hour workweek</p> <p>Plus Overtime @ <b>\$72.12</b> p/h</p> <p>Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem:</p> <p><b>\$118,488</b></p>	<p><b>Senior Team Leader</b></p> <p><b>\$110,000</b> for 40-hour workweek</p> <p>Plus Overtime @ <b>\$79.33</b> p/h</p> <p>Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem:</p> <p><b>\$131,752</b></p>

Basic GDBA Benefits	PLUS Promotions and Bonuses	PLUS Annual Allowances & Reimbursements	PLUS Premium Executive Expense Reimbursement Benefits
<ul style="list-style-type: none"> <li>✓ Top-rated Medical/Dental/Vision Insurance</li> <li>✓ Exceptional 401(k) with <b>Automatic \$15k Employer Contribution</b> in your first year, <b>Automatic \$3k Employer Contribution</b> every year thereafter, and <b>10% of every Associate-Contributed Dollar Matched</b> by GDBA</li> <li>✓ <b>\$1,500</b> Health Savings Account Contribution</li> <li>✓ Free and Full Life Insurance Policy</li> <li>✓ <b>\$20,000</b> Emergency Assistance Fund</li> <li>✓ Substantial LASIK Eye Surgery Benefit</li> <li>✓ Holistic Medicine Benefit</li> <li>✓ Substantial Paid Time Off</li> <li>✓ Legal/Financial/Grief Counseling</li> <li>✓ Pre-tax Commuter Benefits</li> </ul>	<ul style="list-style-type: none"> <li>✓ 4 Guaranteed Earnings Increases</li> <li>✓ Up to 5 Promotions During Initial Two Years</li> <li>✓ Merit-based Bonuses</li> <li>✓ Referral Bonus for Each New Protector You Refer</li> <li>✓ Annual Retention Bonus for Each Protector You Referred</li> <li>✓ Bonus for Superb Physical Fitness</li> <li>✓ Overtime Opportunities</li> </ul>	<ul style="list-style-type: none"> <li>✓ Up to <b>\$2,500</b> for CCW Licenses</li> <li>✓ Up to <b>\$1,000</b> for Special Certifications (EMT, Lifeguard, NRA, Pilot, Maritime)</li> <li>✓ Long-distance Fuel Allowance</li> <li>✓ Monthly Gym Reimbursement</li> <li>✓ Monthly Ammunition Reimbursement</li> <li>✓ Monthly Phone-Data Reimbursement</li> <li>✓ Up to <b>\$135</b> Per Diem</li> </ul>	<ul style="list-style-type: none"> <li>✓ Meals with Protectors Reimbursed</li> <li>✓ Amazon Prime Membership Reimbursed</li> <li>✓ Vacation Airfare Reimbursed</li> <li>✓ Movies/Concerts Reimbursed</li> <li>✓ Dry Cleaning Reimbursed</li> <li>✓ Books and Audiobooks Reimbursed</li> </ul>
PLUS GDBA Family	PLUS Training & Certifications	PLUS Special Programs	
<ul style="list-style-type: none"> <li>✓ Free Vacation to Maui/ Catalina/ Tennessee Each Year for 200 Qualified Associates</li> <li>✓ Family Outing fund</li> <li>✓ Active Kids Fund (sporting goods, etc.)</li> <li>✓ School Supplies Fund</li> </ul>	<ul style="list-style-type: none"> <li>✓ 4 Training Academies in First 2 Years</li> <li>✓ Advanced Training Programs &amp; Academies</li> <li>✓ Sponsored Elective Certification Courses</li> <li>✓ Evasive Driving Courses</li> <li>✓ CPR/AED/First Aid Certifications</li> <li>✓ TASER and Firearms Certifications</li> <li>✓ Ongoing Training in Protection, Medical, Leadership</li> </ul>	<ul style="list-style-type: none"> <li>✓ GDBA CARE Division Spends <b>\$2 Million-plus</b> to support and assist associates</li> <li>✓ VA "On-The-Job" Program Eligible CA, GA, TX, and MI Based Veterans Can Use GI Bill® Benefits for Additional Income</li> <li>✓ Sponsored Team Building Events (Tough Mudder, Spartan Races, etc.)</li> <li>✓ Emergency Travel Assistance</li> </ul>	

## Create Your Own Mastery and Advancement

# Georgia · Michigan · Oklahoma · Texas

## Minimum Earnings for Protectors In Their First Two Years (Additional Earnings Available for Special Qualifications, Certifications, Licensing)

PAID TRAINING PERIOD	16 WEEKS LATER	16 WEEKS LATER	20 WEEKS LATER	52 WEEKS LATER	IF PROMOTED TO...	
<p><b>Protector 1</b></p> <p><b>\$58,000</b> for 40-hour workweek</p> <p>Plus Overtime @ <b>\$41.83</b> p/h</p> <p>Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem:</p> <p><b>\$68,640</b></p>	<p><b>Protector 2</b></p> <p><b>\$65,000</b> for 40-hour workweek</p> <p>Plus Overtime @ <b>\$46.88</b> p/h</p> <p>Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem:</p> <p><b>\$77,500</b></p>	<p><b>Protector 2+</b></p> <p><b>\$70,000</b> for 40-hour workweek</p> <p>Plus Overtime @ <b>\$50.48</b> p/h</p> <p>Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem:</p> <p><b>\$83,700</b></p>	<p><b>Protector 3</b></p> <p><b>\$75,000</b> for 40-hour workweek</p> <p>Plus Overtime @ <b>\$54.09</b> p/h</p> <p>Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem:</p> <p><b>\$89,207</b></p>	<p><b>Security Staff Leader</b></p> <p><b>\$78,000</b> for 40-hour workweek</p> <p>Plus Overtime @ <b>\$56.25</b> p/h</p> <p>Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem:</p> <p><b>\$94,068</b></p>	<p><b>Team Leader</b></p> <p><b>\$85,000</b> for 40-hour workweek</p> <p>Plus Overtime @ <b>\$61.30</b> p/h</p> <p>Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem:</p> <p><b>\$101,213</b></p>	<p><b>Senior Team Leader</b></p> <p><b>\$100,000</b> for 40-hour workweek</p> <p>Plus Overtime @ <b>\$72.12</b> p/h</p> <p>Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem:</p> <p><b>\$114,457</b></p>

<p><b>Basic GDBA Benefits</b></p> <ul style="list-style-type: none"> <li>✓ Top-rated Medical/Dental/Vision Insurance</li> <li>✓ Exceptional 401(k) with <b>Automatic \$15k Employer Contribution</b> in your first year, <b>Automatic \$3k Employer Contribution</b> every year thereafter, and <b>10% of every Associate-Contributed Dollar Matched</b> by GDBA</li> <li>✓ <b>\$1,500</b> Health Savings Account Contribution</li> <li>✓ Free and Full Life Insurance Policy</li> <li>✓ <b>\$20,000</b> Emergency Assistance Fund</li> <li>✓ Substantial LASIK Eye Surgery Benefit</li> <li>✓ Holistic Medicine Benefit</li> <li>✓ Substantial Paid Time Off</li> <li>✓ Legal/Financial/Grief Counseling</li> <li>✓ Pre-tax Commuter Benefits</li> </ul>	<p><b>PLUS Promotions and Bonuses</b></p> <ul style="list-style-type: none"> <li>✓ 4 Guaranteed Earnings Increases</li> <li>✓ Up to 5 Promotions During Initial Two Years</li> <li>✓ Merit-based Bonuses</li> <li>✓ Referral Bonus for Each New Protector You Refer</li> <li>✓ Annual Retention Bonus for Each Protector You Referred</li> <li>✓ Bonus for Superb Physical Fitness</li> <li>✓ Overtime Opportunities</li> </ul>	<p><b>PLUS Annual Allowances &amp; Reimbursements</b></p> <ul style="list-style-type: none"> <li>✓ Up to <b>\$2,500</b> for CCW Licenses</li> <li>✓ Up to <b>\$1,000</b> for Special Certifications (EMT, Lifeguard, NRA, Pilot, Maritime)</li> <li>✓ Long-distance Fuel Allowance</li> <li>✓ Monthly Gym Reimbursement</li> <li>✓ Monthly Ammunition Reimbursement</li> <li>✓ Monthly Phone-Data Reimbursement</li> <li>✓ Up to <b>\$135</b> Per Diem</li> </ul>	<p><b>PLUS Premium Executive Expense Reimbursement Benefits</b></p> <ul style="list-style-type: none"> <li>✓ Meals with Protectors Reimbursed</li> <li>✓ Amazon Prime Membership Reimbursed</li> <li>✓ Vacation Airfare Reimbursed</li> <li>✓ Movies/Concerts Reimbursed</li> <li>✓ Dry Cleaning Reimbursed</li> <li>✓ Books and Audiobooks Reimbursed</li> </ul>
<p><b>PLUS GDBA Family</b></p> <ul style="list-style-type: none"> <li>✓ Free Vacation to Maui/ Catalina/ Tennessee Each Year for 200 Qualified Associates</li> <li>✓ Family Outing fund</li> <li>✓ Active Kids Fund (sporting goods, etc.)</li> <li>✓ School Supplies Fund</li> </ul>	<p><b>PLUS Training &amp; Certifications</b></p> <ul style="list-style-type: none"> <li>✓ 4 Training Academies in First 2 Years</li> <li>✓ Advanced Training Programs &amp; Academies</li> <li>✓ Sponsored Elective Certification Courses</li> <li>✓ Evasive Driving Courses</li> <li>✓ CPR/AED/First Aid Certifications</li> <li>✓ TASER and Firearms Certifications</li> <li>✓ Ongoing Training in Protection, Medical, Leadership</li> </ul>	<p><b>PLUS Special Programs</b></p> <ul style="list-style-type: none"> <li>✓ GDBA CARE Division Spends <b>\$2 Million-plus</b> to support and assist associates</li> <li>✓ VA "On-The-Job" Program Eligible CA, GA, TX, and MI Based Veterans Can Use GI Bill® Benefits for Additional Income</li> <li>✓ Sponsored Team Building Events (Tough Mudder, Spartan Races, etc.)</li> <li>✓ Emergency Travel Assistance</li> </ul>	<div style="background-color: #4CAF50; color: white; padding: 20px; text-align: center;"> <h2>Create Your Own Mastery and Advancement</h2> </div>

### TEAM LEADER

*Leads Protectors*

Javier R, Christina G, Chris C,  
Johannes F, Anna G, Joseph B,  
Nestor A, Blake H, etc.

### SENIOR TEAM LEADER

*Manages Protective Detail*

Jasson R, Arnold B,  
Doug F, Adrian G, Albert H,  
Bao N, Gerson P, Malik W, etc.

### REGIONAL/PROGRAM DIRECTOR

*Leads Multiple Details*

Alvin A, Josh A, James M,  
Ryan D, Jacob R, Daniel V,  
Quinton C, etc.

### DEPUTY DIRECTOR OF PSD

*Leads Senior PSD Leaders*

Fernando C, Cory W,  
Ryan M, Kyle F,  
Tanner S, Matt K, etc.

### DIRECTOR OF CLIENT SERVICES

*Most Senior Leaders in PSD*

Daniel B, Matt A, Ben Z,  
Rodney R, George G,  
Marcus M, Krystle B, etc.

### FIELD TRAVEL PROTECTOR

*Manage and Lead Field Details*

Michael G, Aaron E, Riley K,  
David D, Keith J, Justin Z,  
Lesley K, Michael P, etc.

### THREAT ASSESSMENT & MANAGEMENT

*Analyzes Risk & Advises Clients*

Bryan N, Sam K, etc.

### ASSOCIATE SERVICES, CARE

*Cares & Advocates for Associates*

Ed H, etc.

### OPERATIONS

*Business Processes and Services*

Geoff T, Milan M, etc.

### DIRECT CLIENT CARE

*Cares & Advocates for Clients*

Gary H, etc.

### INVESTIGATIONS

*Background Checks and  
Complex Inquiries*

Brian C, Rick P, etc.



## Every Professional On This Page Began As a Protector

Every person on this page earns between  
\$100,000 and \$350,000+

### Create Your Own Mastery and Advancement

Visit GDBA's Careers Page 

**PROTECTOR**

### TRAINING & TACTICS

*Supports Training & Mastery*

Josh B, Craig L,  
Stephen K, Travis C, etc.

### QUALITY IN PROTECTION

*Auditing and Improvement*

Caz B, etc.

### SECURITY DESIGN

*Assesses and Designs  
Security Technology*

Rob N, Fritz A, etc.

### RESOURCES & INFORMATION SECURITY DIVISION

*Finance and Cyber Security*

Ryan M, etc.