## San Francisco  Santa Barbara

**Minimum Earnings** for Protectors In Their First Two Years

(Additional Earnings Available for Special Qualifications, Certifications, Licensing)

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<th>AFTER 16 WEEKS</th>
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<tr>
<td><strong>Protector 2</strong></td>
<td><strong>Protector 2+</strong></td>
<td><strong>Protector 3</strong></td>
<td><strong>Security Staff Leader</strong></td>
<td><strong>Team Leader</strong></td>
</tr>
<tr>
<td>$73,500  for 40-hour workweek</td>
<td>$76,000  for 40-hour workweek</td>
<td>$85,000  for 40-hour workweek</td>
<td>$90,500  for 40-hour workweek</td>
<td>$97,000  for 40-hour workweek</td>
</tr>
<tr>
<td>Plus Overtime @ $53.00 p/h</td>
<td>Plus Overtime @ $54.81 p/h</td>
<td>Plus Overtime @ $61.30 p/h</td>
<td>Plus Overtime @ $65.26 p/h</td>
<td>Plus Overtime @ $69.95 p/h</td>
</tr>
<tr>
<td>Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem: $84,203</td>
<td>Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem: $87,967</td>
<td>Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem: $99,712</td>
<td>Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem: $105,325</td>
<td>Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem: $121,876</td>
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### Basic GDBA Benefits
- Top-rated Medical/Dental/Vision Insurance
- $1,000 Health Savings Account Contribution
- Free and Full Life Insurance Policy
- $20,000 Emergency Assistance Fund
- Generous 401(k) Contribution
- Substantial Paid Time Off
- Legal/Financial/Grief Counseling
- Pre-tax Commuter Benefits

### Promotions and Bonuses
- 4 Guaranteed Earnings Increases
- Up to 5 Promotions During Initial Two Years
- Merit-based Bonuses
- $2,500 Referral Bonus for Each New Protector You Refer
- $1,000 Annual Retention Bonus
- Bonus for Superb Physical Fitness
- Overtime Opportunities
- Up to $2,500 for CCW Licenses
- Up to $1,000 for Special Certifications (EMT, Lifeguard, NRA, Pilot, Maritime)
- Long-distance Fuel Stipend
- Monthly Gym Stipend
- Ammunition Stipend
- Monthly Phone-Data Stipend
- $150 Per Day Travel Stipend
- Up to $125 Per Diem

### Annual Stipends

### GDBA Family
- Free Vacation to Maui Each Year for 50 Qualified Protectors
- Family Outing Fund
- Active Kids Fund (sporting goods, etc.)
- School Supplies Fund

### Training & Certifications
- 4 Training Academies in First 2 Years
- Advanced Training Programs & Academies
- Sponsored Elective Certification Courses
- Evasive Driving Courses
- CPR/AED/First Aid Certifications
- TASER and Firearms Certifications
- Ongoing Training in Protection, Medical, Leadership

### Special Programs
- GDBA CARE Division Spends $2 Million-plus to support and assist associates
- VA “On-The-Job” Program
- Eligible CA-Based Veterans Can Use GI Bill® Benefits for Additional Income
- Sponsored Team Building Events (Tough Mudder, Spartan Races, etc.)

### Premium Executive Expense Reimbursement Benefits
- Meals with Protectors Reimbursed
- Amazon Prime Membership Reimbursed
- Vacation Airfare Reimbursed
- Movies/Concerts Reimbursed
- Dry Cleaning Reimbursed
- Books and Audiobooks Reimbursed

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<td><strong>Protector 2+</strong></td>
<td><strong>Protector 3</strong></td>
<td><strong>Security Staff Leader</strong></td>
<td><strong>Team Leader</strong></td>
</tr>
<tr>
<td>$65,000 for 40-hour workweek</td>
<td>$66,500 for 40-hour workweek</td>
<td>$72,000 for 40-hour workweek</td>
<td>$77,000 for 40-hour workweek</td>
<td>$84,000 for 40-hour workweek</td>
</tr>
<tr>
<td>Plus Overtime @ $46.88 p/h</td>
<td>Plus Overtime @ $47.96 p/h</td>
<td>Plus Overtime @ $51.92 p/h</td>
<td>Plus Overtime @ $55.53 p/h</td>
<td>Plus Overtime @ $60.58 p/h</td>
</tr>
<tr>
<td>Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem: $82,231</td>
<td>Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem: $84,974</td>
<td>Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem: $90,309</td>
<td>Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem: $96,682</td>
<td>Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem: $102,055</td>
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### Basic GDBA Benefits
- Top-rated Medical/Dental/Vision Insurance
- $1,000 Health Savings Account Contribution
- Free and Full Life Insurance Policy
- $20,000 Emergency Assistance Fund
- Generous 401(k) Contribution
- Substantial Paid Time Off
- Legal/Financial/Grief Counseling
- Pre-tax Commuter Benefits

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- 4 Guaranteed Earnings Increases
- Up to 5 Promotions During Initial Two Years
- Merit-based Bonuses
- $2,500 Referral Bonus for Each New Protector You Refer
- $1,000 Annual Retention Bonus
- Bonus for Superb Physical Fitness
- Overtime Opportunities

### Annual Stipends
- Up to $2,500 for CCW Licenses
- Up to $1,000 for Special Certifications (EMT, Lifeguard, NRA, Pilot, Maritime)
- Long-distance Fuel Stipend
- Monthly Gym Stipend
- Ammunition Stipend
- Monthly Phone-Data Stipend
- $150 Per Day Travel Stipend
- Up to $125 Per Diem

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- Free Vacation to Maui Each Year for 50 Qualified Protectors
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- Meals with Protectors Reimbursed
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- Movies/Concerts Reimbursed
- Dry Cleaning Reimbursed
- Books and Audiobooks Reimbursed

---

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**Washington DC**  **Virginia**

### Minimum Earnings for Protectors In Their First Two Years
(Additional Earnings Available for Special Qualifications, Certifications, Licensing)

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<th>Protector 2+</th>
<th>Protector 3</th>
<th>Security Staff Leader</th>
<th>Team Leader</th>
<th>Senior Team Leader</th>
</tr>
</thead>
<tbody>
<tr>
<td>$66,000 for 40-hour workweek</td>
<td>$67,500 for 40-hour workweek</td>
<td>$74,000 for 40-hour workweek</td>
<td>$79,000 for 40-hour workweek</td>
<td>$86,500 for 40-hour workweek</td>
<td>$98,000 for 40-hour workweek</td>
</tr>
<tr>
<td>Plus Overtime @ $47.60 p/h</td>
<td>Plus Overtime @ $48.68 p/h</td>
<td>Plus Overtime @ $53.37 p/h</td>
<td>Plus Overtime @ $56.97 p/h</td>
<td>Plus Overtime @ $62.38 p/h</td>
<td>Plus Overtime @ $70.67 p/h</td>
</tr>
</tbody>
</table>

- Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem: $77,886
- Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem: $92,479
- Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem: $104,969

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**Premium Executive Expense Reimbursement Benefits**
- Meals with Protectors Reimbursed
- Amazon Prime Membership Reimbursed
- Vacation Airfare Reimbursed
- Movies/Concerts Reimbursed
- Dry Cleaning Reimbursed
- Books and Audiobooks Reimbursed

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### New York  New Jersey

**Minimum Earnings** for Protectors In Their First Two Years  
(Additional Earnings Available for Special Qualifications, Certifications, Licensing)

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<td><strong>Security Staff Leader</strong></td>
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</tr>
<tr>
<td>$67,500 for 40-hour workweek</td>
<td>$69,000 for 40-hour workweek</td>
<td>$75,000 for 40-hour workweek</td>
<td>$80,500 for 40-hour workweek</td>
<td>$87,000 for 40-hour workweek</td>
</tr>
</tbody>
</table>

- Plus Overtime @ $48.68 p/h  
- Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem: $79,028  

| | | | | |
| **Basic GDBA Benefits** | **Promotions and Bonuses** | **Annual Stipends** | **Premium Executive Expense Reimbursement Benefits** |
| ✓ Top-rated Medical/Dental/Vision Insurance | ✓ 4 Guaranteed Earnings Increases | ✓ Up to $2,500 for CCW Licenses | ✓ Meals with Protectors Reimbursed |
| ✓ $1,000 Health Savings Account Contribution | ✓ Up to 5 Promotions During Initial Two Years | ✓ Up to $1,000 for Special Certifications (EMT, Lifeguard, NRA, Pilot, Maritime) | ✓ Amazon Prime Membership Reimbursed |
| ✓ Free and Full Life Insurance Policy | ✓ Merit-based Bonuses | ✓ Long-distance Fuel Stipend | ✓ Vacation Airfare Reimbursed |
| ✓ $20,000 Emergency Assistance Fund | ✓ $2,500 Referral Bonus for Each New Protector You Refer | ✓ Monthly Gym Stipend | ✓ Movies/Concerts Reimbursed |
| ✓ Generous 401(k) Contribution | ✓ $1,000 Annual Retention Bonus | ✓ Ammunition Stipend | ✓ Dry Cleaning Reimbursed |
| ✓ Substantial Paid Time Off | ✓ Bonus for Superb Physical Fitness | ✓ Monthly Phone-Data Stipend | ✓ Books and Audiobooks Reimbursed |
| ✓ Legal/Financial/Grief Counseling | ✓ Overtime Opportunities | ✓ $150 Per Day Travel Stipend | ✓ |
| ✓ Pre-tax Commuter Benefits | ✓ | ✓ Up to $125 Per Diem | ✓ |

| **GDBA Family** | **Training & Certifications** | **Special Programs** |
| ✓ Free Vacation to Maui Each Year for 50 Qualified Protectors | ✓ 4 Training Academies in First 2 Years | ✓ GDBA CARE Division Spends $2 Million-plus to support and assist associates |
| ✓ Family Outing Fund | ✓ Advanced Training Programs & Academies | ✓ VA “On-The-Job” Program |
| ✓ Active Kids Fund (sporting goods, etc.) | ✓ Sponsored Elective Certification Courses | Eligible CA-Based Veterans Can Use GI Bill® Benefits for Additional Income |
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**Create Your Own Mastery and Advancement**

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<td>$57,500</td>
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<td>$52,500</td>
<td>$54,500</td>
<td>$62,000</td>
</tr>
<tr>
<td>Protector 3</td>
<td>$57,500</td>
<td>$62,000</td>
<td>$67,500</td>
</tr>
<tr>
<td>Security Staff Leader</td>
<td>$62,000</td>
<td>$67,500</td>
<td>$76,500</td>
</tr>
<tr>
<td>Team Leader</td>
<td>$67,500</td>
<td>$76,500</td>
<td>$91,027</td>
</tr>
<tr>
<td>Senior Team Leader</td>
<td>$76,500</td>
<td>$91,027</td>
<td>$91,027</td>
</tr>
</tbody>
</table>

**Texas**  **Michigan**  **Florida**  **Georgia**

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## United Kingdom

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<tr>
<td>₤48,000</td>
<td>₤49,000</td>
<td>₤53,000</td>
<td>₤57,000</td>
<td>₤62,500</td>
</tr>
<tr>
<td>Actual Average Earnings with Bonuses, Travel Pay, and Travel Per Diem: ₤48,960</td>
<td>Actual Average Earnings with Bonuses, Travel Pay, and Travel Per Diem: ₤49,980</td>
<td>Actual Average Earnings with Bonuses, Travel Pay, and Travel Per Diem: ₤54,060</td>
<td>Actual Average Earnings with Bonuses, Travel Pay, and Travel Per Diem: ₤58,140</td>
<td>Actual Average Earnings with Bonuses, Travel Pay, and Travel Per Diem: ₤63,750</td>
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### Basic GDBA Benefits
- Free and Full Life Insurance Policy
- ₤20,000 Emergency Assistance Fund
- Company Pension Contribution
- Substantial Paid Time Off
- Financial/Grief Counseling

### Promotions and Bonuses
- 4 Guaranteed Earnings Increases
- Up to 5 Promotions During Initial Two Years
- Merit-based Bonuses
- ₤2,500 Referral Bonus for Each New Protector You Refer
- ₤1,000 Annual Retention Bonus
- Bonus for Superb Physical Fitness
- Overtime Opportunities

### Annual Stipends
- Up to ₤1,000 for Special Certifications (EMT, Lifeguard, Pilot, Maritime)
- Long-distance Fuel Stipend
- Monthly Gym Stipend
- Monthly Phone-Data Stipend
- ₤150 Per Day Travel Stipend
- Up to ₤125 Per Diem

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**Create Your Own Mastery and Advancement**
Every Professional On This Page Began As a Protector

Every person on this page earns between $90,000 and $350,000+

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