**Visit GDBA’s Careers Page**

**Basic GDBA Benefits**
- Top-rated Medical/Dental/Vision Insurance
- $1,000 Health Savings Account Contribution
- Free and Full Life Insurance Policy
- $20,000 Emergency Assistance Fund
- Substantial LASIK Eye Surgery Benefit
- Holistic Medicine Benefit
- Generous 401(k) Contribution
- Substantial Paid Time Off
- Legal/Financial/Grief Counseling
- Pre-tax Commuter Benefits

**Promotions and Bonuses**
- 4 Guaranteed Earnings Increases
- Up to 5 Promotions During Initial Two Years
- Merit-based Bonuses
- $2,500 Referral Bonus for Each New Protector You Refer
- $1,000 Annual Retention Bonus
- Bonus for Superb Physical Fitness
- Overtime Opportunities

**Annual Stipends**
- Up to $2,500 for CCW Licenses
- Up to $1,000 for Special Certifications (EMT, Lifeguard, NRA, Pilot, Maritime)
- Long-distance Fuel Stipend
- Monthly Gym Stipend
- Ammunition Stipend
- Monthly Phone-Data Stipend
- $150 Per Day Travel Stipend
- Up to $25 Per Diem

**GDBA Family**
- Free Vacation to Maui Each Year for 50 Qualified Protectors
- Family Outing Fund
- Active Kids Fund (sporting goods, etc.)
- School Supplies Fund

**Training & Certifications**
- 4 Training Academies in First 2 Years
- Advanced Training Programs & Academies
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- Evasive Driving Courses
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- Eligible CA-Based Veterans Can Use GI Bill® Benefits for Additional Income
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**Premium Executive Expense Reimbursement Benefits**
- Meals with Protectors Reimbursed
- Amazon Prime Membership Reimbursed
- Vacation Airfare Reimbursed
- Movies/Concerts Reimbursed
- Dry Cleaning Reimbursed
- Books and Audiobooks Reimbursed

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**Minimum Earnings** for Protectors In Their First Two Years
(Additional Earnings Available for Special Qualifications, Certifications, Licensing)

<table>
<thead>
<tr>
<th>Protector 2</th>
<th>Protector 2+</th>
<th>Protector 3</th>
<th>Security Staff Leader</th>
<th>Team Leader</th>
<th>Senior Team Leader</th>
</tr>
</thead>
<tbody>
<tr>
<td>$65,000</td>
<td>$66,500</td>
<td>$72,000</td>
<td>$77,000</td>
<td>$84,000</td>
<td>$95,000</td>
</tr>
<tr>
<td>for 40-hour workweek</td>
<td>for 40-hour workweek</td>
<td>for 40-hour workweek</td>
<td>for 40-hour workweek</td>
<td>for 40-hour workweek</td>
<td>for 40-hour workweek</td>
</tr>
</tbody>
</table>

*Plus Overtime @ $46.88 p/h*  
Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem: $82,231

*Plus Overtime @ $47.96 p/h*  
Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem: $84,974

*Plus Overtime @ $51.92 p/h*  
Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem: $90,309

*Plus Overtime @ $55.53 p/h*  
Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem: $96,682

*Plus Overtime @ $60.58 p/h*  
Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem: $102,055

*Plus Overtime @ $68.51 p/h*  
Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem: $119,478

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**Create Your Own Mastery and Advancement**

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### Create Your Own Mastery and Advancement
# Washington DC  Virginia

## Minimum Earnings for Protectors In Their First Two Years
(Additional Earnings Available for Special Qualifications, Certifications, Licensing)

<table>
<thead>
<tr>
<th>AFTER 16 WEEKS (Completion of Paid Training Period)</th>
<th>32 WEEKS FROM START DATE</th>
<th>52 WEEKS FROM START DATE</th>
<th>24 MONTHS FROM START DATE</th>
<th>July 2023+ IF PROMOTED TO</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Protector 2</strong></td>
<td><strong>Protector 2+</strong></td>
<td><strong>Protector 3</strong></td>
<td><strong>Security Staff Leader</strong></td>
<td><strong>Team Leader</strong></td>
</tr>
<tr>
<td>$66,000 for 40-hour workweek</td>
<td>$67,500 for 40-hour workweek</td>
<td>$74,000 for 40-hour workweek</td>
<td>$79,000 for 40-hour workweek</td>
<td>$86,500 for 40-hour workweek</td>
</tr>
<tr>
<td>Plus Overtime @ $47.60 p/h</td>
<td>Plus Overtime @ $48.68 p/h</td>
<td>Plus Overtime @ $53.37 p/h</td>
<td>Plus Overtime @ $56.97 p/h</td>
<td>Plus Overtime @ $70.67 p/h</td>
</tr>
<tr>
<td>Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem: $77,886</td>
<td>Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem: $79,474</td>
<td>Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem: $85,978</td>
<td>Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem: $92,479</td>
<td>Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem: $100,629</td>
</tr>
</tbody>
</table>

### Basic GDBA Benefits
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- Ammunition Stipend
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- Up to $125 Per Diem

### Annual Stipends

<table>
<thead>
<tr>
<th><strong>Senior Team Leader</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>$98,000 for 40-hour workweek</td>
</tr>
<tr>
<td>Plus Overtime @ $70.67 p/h</td>
</tr>
<tr>
<td>Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem: $104,969</td>
</tr>
</tbody>
</table>

### GDBA Family
- Free Vacation to Maui Each Year for 50 Qualified Protectors
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### Training & Certifications
- 4 Training Academies in First 2 Years
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New York  New Jersey

Minimum Earnings for Protectors In Their First Two Years

(Additional Earnings Available for Special Qualifications, Certifications, Licensing)

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</tr>
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<tbody>
<tr>
<td>(Completion of Paid Training Period) November 2021+</td>
<td>March 2022+</td>
<td>July 2022+</td>
<td>July 2023+</td>
<td></td>
</tr>
<tr>
<td>Protector 2</td>
<td>Protector 2+</td>
<td>Protector 3</td>
<td>Security Staff Leader</td>
<td>Team Leader</td>
</tr>
<tr>
<td>$67,500 for 40-hour workweek</td>
<td>$69,000 for 40-hour workweek</td>
<td>$75,000 for 40-hour workweek</td>
<td>$80,500 for 40-hour workweek</td>
<td>$87,000 for 40-hour workweek</td>
</tr>
<tr>
<td>Plus Overtime @ $48.68 p/h</td>
<td>Plus Overtime @ $49.76 p/h</td>
<td>Plus Overtime @ $54.09 p/h</td>
<td>Plus Overtime @ $58.05 p/h</td>
<td>Plus Overtime @ $62.74 p/h</td>
</tr>
<tr>
<td>Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem: $79,028</td>
<td>Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem: $81,600</td>
<td>Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem: $89,641</td>
<td>Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem: $96,608</td>
<td>Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem: $101,190</td>
</tr>
</tbody>
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Basic GDBA Benefits
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- Substantial Paid Time Off
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- Pre-tax Commuter Benefits

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# Texas  Michigan  Florida  Georgia

**Minimum Earnings** for Protectors In Their First Two Years  
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<td>July 2023+</td>
<td></td>
</tr>
</tbody>
</table>

### Protector 2
- **$51,500** for 40-hour workweek  
  - Plus Overtime @ **$3714 p/h**
  - Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem: **$60,667**

### Protector 2+
- **$52,500** for 40-hour workweek  
  - Plus Overtime @ **$3786 p/h**
  - Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem: **$62,476**

### Protector 3
- **$57,500** for 40-hour workweek  
  - Plus Overtime @ **$4147 p/h**
  - Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem: **$70,811**

### Security Staff Leader
- **$62,000** for 40-hour workweek  
  - Plus Overtime @ **$4471 p/h**
  - Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem: **$77,511**

### Team Leader
- **$67,500** for 40-hour workweek  
  - Plus Overtime @ **$4868 p/h**
  - Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem: **$83,085**

### Senior Team Leader
- **$76,500** for 40-hour workweek  
  - Plus Overtime @ **$5517 p/h**
  - Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem: **$91,027**

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### Basic GDBA Benefits
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### Annual Stipends
- Up to **$2,500** for CCW Licenses
- Up to **$1,000** for Special Certifications (EMT, Lifeguard, NRA, Pilot, Maritime)
- Long-distance Fuel Stipend
- Monthly Gym Stipend
- Ammunition Stipend
- Monthly Phone-Data Stipend
- **$150** Per Day Travel Stipend
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### GDBA Family
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# United Kingdom

**Minimum Earnings** for Protectors In Their First Two Years  
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## Basic GDBA Benefits
- Free and Full Life Insurance Policy
- Free Vacation to Maui Each Year for 50 Qualified Protectors
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- Active Kids Fund (sporting goods, etc.)
- School Supplies Fund
- Company Pension Contribution
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---

### AFTER 16 WEEKS (Completion of Paid Training Period)
- **Protector 2**
  - Actual Average Earnings with Bonuses, Travel Pay, and Travel Per Diem: £48,960
  - Actual Average Earnings with Bonuses, Travel Pay, and Travel Per Diem: £48,960

### 32 WEEKS FROM START DATE
- **Protector 2+**
  - Actual Average Earnings with Bonuses, Travel Pay, and Travel Per Diem: £49,980
  - Actual Average Earnings with Bonuses, Travel Pay, and Travel Per Diem: £49,980

### 52 WEEKS FROM START DATE
- **Protector 3**
  - Actual Average Earnings with Bonuses, Travel Pay, and Travel Per Diem: £54,060
  - Actual Average Earnings with Bonuses, Travel Pay, and Travel Per Diem: £54,060

### 24 MONTHS FROM START DATE
- **Security Staff Leader**
  - Actual Average Earnings with Bonuses, Travel Pay, and Travel Per Diem: £58,140
  - Actual Average Earnings with Bonuses, Travel Pay, and Travel Per Diem: £58,140

### July 2023+
- **Team Leader**
  - Actual Average Earnings with Bonuses, Travel Pay, and Travel Per Diem: £63,750
  - Actual Average Earnings with Bonuses, Travel Pay, and Travel Per Diem: £63,750

- **Senior Team Leader**
  - Actual Average Earnings with Bonuses, Travel Pay, and Travel Per Diem: £72,420
  - Actual Average Earnings with Bonuses, Travel Pay, and Travel Per Diem: £72,420

---

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## Create Your Own Mastery and Advancement
Every Professional On This Page Began As a Protector

Every person on this page earns between $90,000 and $350,000+

Create Your Own Mastery and Advancement

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