Because of the confidentiality surrounding our mission, clients, and operations, it’s imperative that candidates prove they are trustworthy professionals throughout the selection process by answering all questions with truthfulness and demonstrations of integrity.

1. Initial Candidate Profile Questionnaire and Assessment
2. Online Information Videos and Full Application
3. Recruiter Introduction and Interviews
4. Full Background Investigation*  
   *Includes Voluntary Polygraph, Drug / Nicotine Screening, Criminal / Civil Records Search
5. Polygraph Examination
6. Essential Protection Skills (EPS) Academy Scholarship Offer
7. Physical Readiness Test and Initial Candidate Assessment
8. Graduate EPS and Offer of Employment